Globe Union Industrial Corp.

Board resolutions

Year 2026

Meeting date	Board resolutions
19th-term 13th time 2026.1.15	1. Approval of the company's manager's severance package. 2. Approval of change of the Company's CFO, Financial Officer, Spokesperson, and Acting Spokesperson. 3. Approval of change of the Corporate Governance Officer.
19th-term 14th time 2026.3.11	1. Approval of the FY2025 Directors' and employees' profit-sharing. 2. Approval of Business Report and Financial Statements of the Company for Year 2025. 3. Approval of the result of Y2025 self-evaluation of internal control. 4. Approval of the independence of the auditor, and comply with the self-rotation mechanism for auditors, propose to change the auditors. 5. Approval of to assess periodically the independence of the certified public accountant. 6. Approval of the Certified public accountant audit fee review. 7. Approval of the convening of the 2026 Annual Shareholders' Meeting. 8. Approval of the Company is engaged in derivative transactions for forward foreign exchange. 9. Approval of proposed application of a credit line with the Bank.
19th-term 15th time 2026.4.10	1. Approval of the Dividend Distribution. 2. Approval of the convening of the 2026 Annual Shareholders' Meeting. (Adding new Matters to be reported). 3. Approval of amendment "Pre-Approval Policy for CPAs Providing Non-Assurance Services." 4. Approval of the application of a new Syndicated Loan Facility of NTD2.5 billion with Taishin International Bank acting as the Master Lead Arranger. 5. Approval of the Company is engaged in derivative transactions for forward foreign exchange. 6. Approval of proposed application of a credit line with the Bank.
19th-term 16th time 2026.5.8	1. Approval of Consolidated Financial Statements of the Company for Q1 2026. 2. Approval of the allocation amount and percentage of the 2025 employees' compensation to entry-level employees. 3. Approval of extension of the Intercompany Loan Limit. 4. Approval of increase in the Intercompany Loan Limit. 5. Approval of the Company is engaged in derivative transactions for forward foreign exchange. 6. Approval of proposed application of a credit line with the Bank.

Globe Union Industrial Corp.

Board resolutions

Year 2026

Meeting date	Board resolutions
19th-term 17th time 2026.8.7	1. Approval of the Consolidated Financial Statements of the Company for Q2 2026. 2. Approval of the Company's 2025 Sustainability Report. 3. Approval of the Company's Sustainability, Greenhouse Gas (GHG) Inventory, and Assurance Execution Plan for 2026–2027. 4. Approval of the amendment to the Company's "Corporate Governance Best Practice Principles". 5. Approval of the release of non-competition restrictions on the Chairman and Manager. 6. Approval of the Company engaged in derivative transaction for forward foreign exchange. 7. Approval of proposed application of credit line with the Bank.
19th-term 18th time 2026.11.6	1. Approval of the Consolidated Financial Statements of the Company for Q3 2026. 2. Approval of the regular evaluation of the scope definition for the company’s non-executive employees. 3. Approval of the amendment to the Company's " Sustainable Development Best Practice Principles ". 4. Approval of the Company engaged in derivative transaction for forward foreign exchange. 5. Approval of proposed application of credit line with the Bank.