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2025 Q3 Investor Conference

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Dec. 18th, 2025

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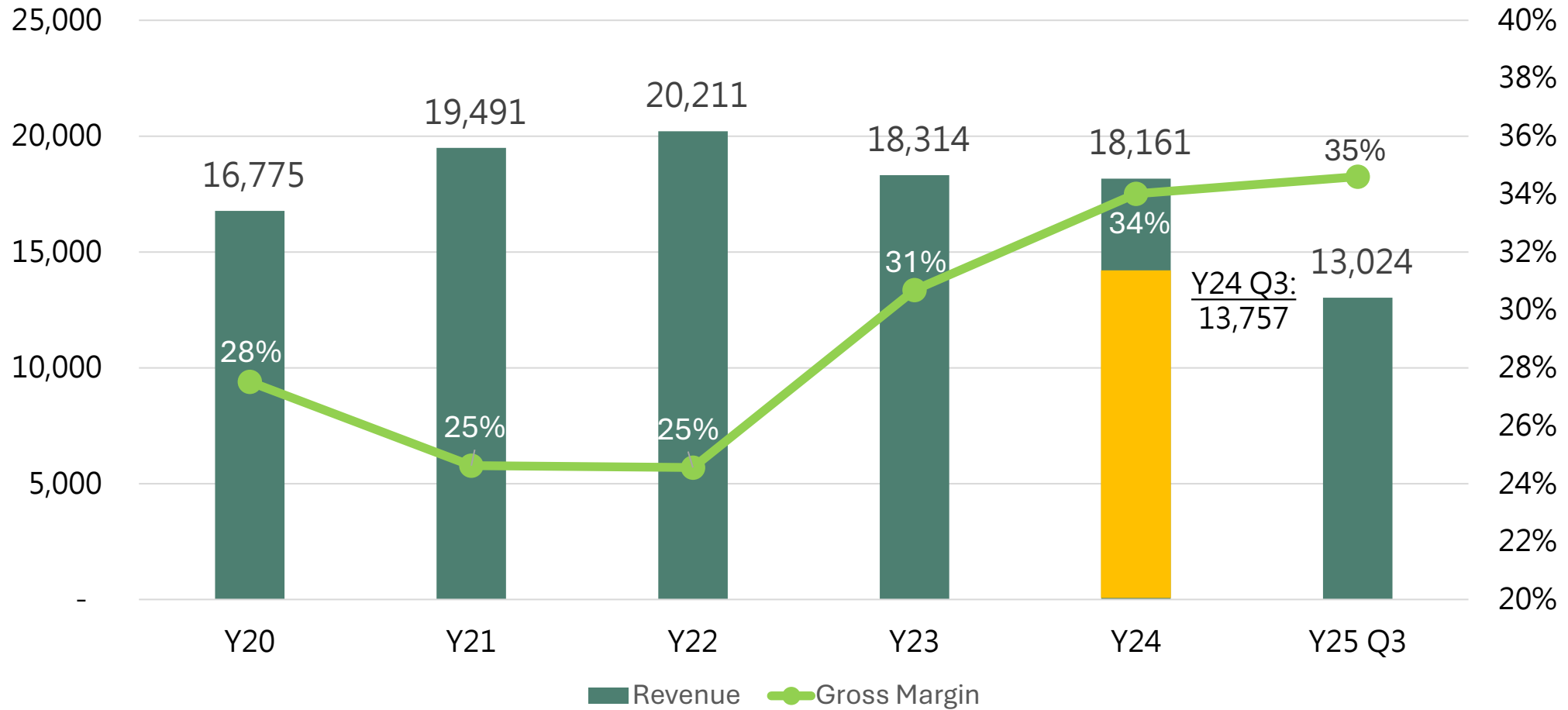
Outline

- 1. Financial Results**
- 2. Y25 Major Events**
- 3. Industry Outlook**
- 4. ESG**

1. Financial Results

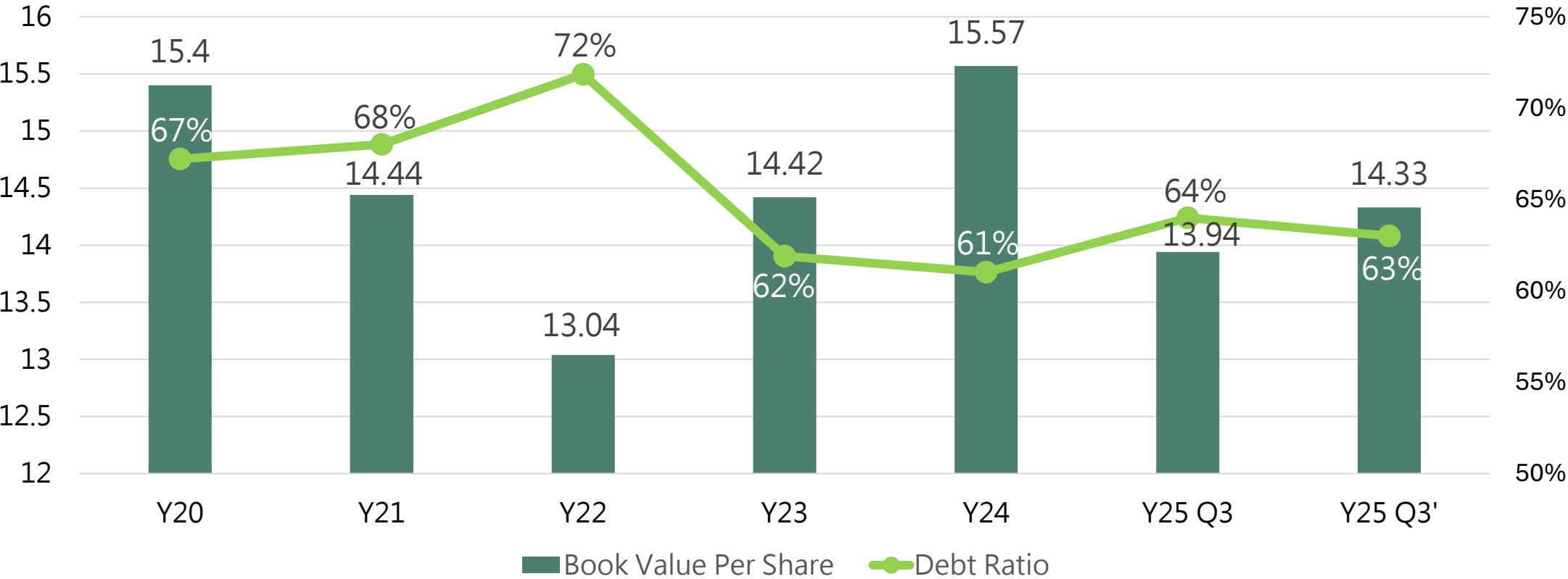
2025 Q3 Consolidated Financial Results

(Units: NT\$ million ; % of Sales)



2025 Q3 Consolidated Financial Structure

(Units: NT\$)



(%)	Y20	Y21	Y22	Y23	Y24	Y25 Q3	Y25 Q3'
ROE	5%	0%	-18%	11%	8%	-0.8%	1.8%

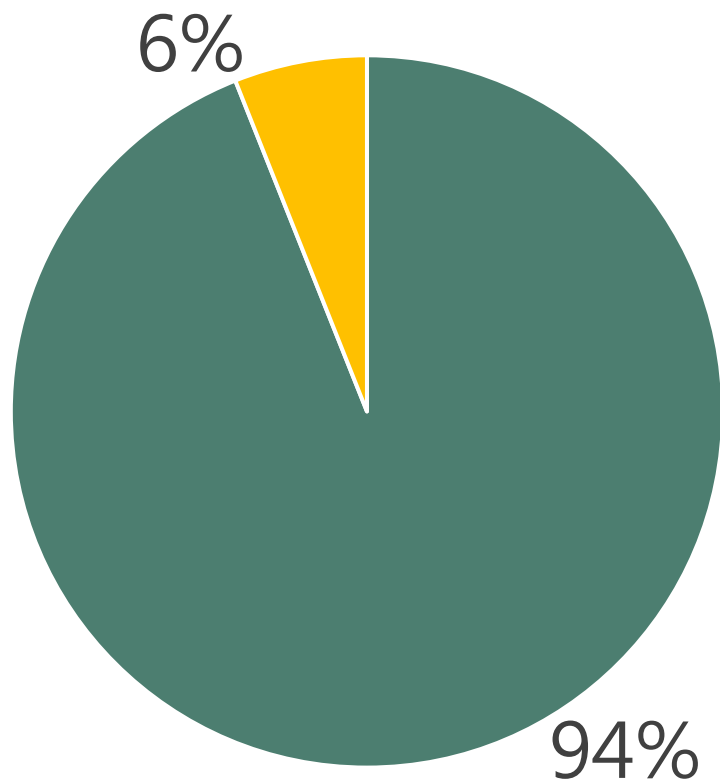
Note1: GUIC recognized NT\$160 million income tax on undistributed earnings and distribution of profits from Chinese subsidiary in Y25 Q3 YTD.

Note2: Y25Q3' excludes income tax on undistributed earnings and distribution of profits from Chinese subsidiary .

2. Y25 Major Events

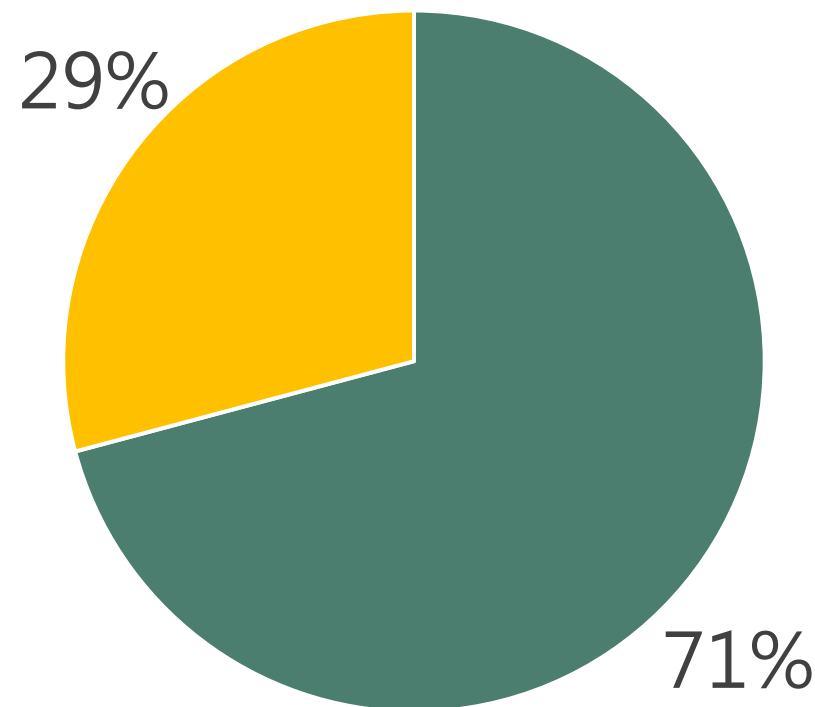
Mitigation of Tariff Impacts: Accelerating China + 1 Strategy for Faucet Production

Beginning of Y25



■ China ■ China+1

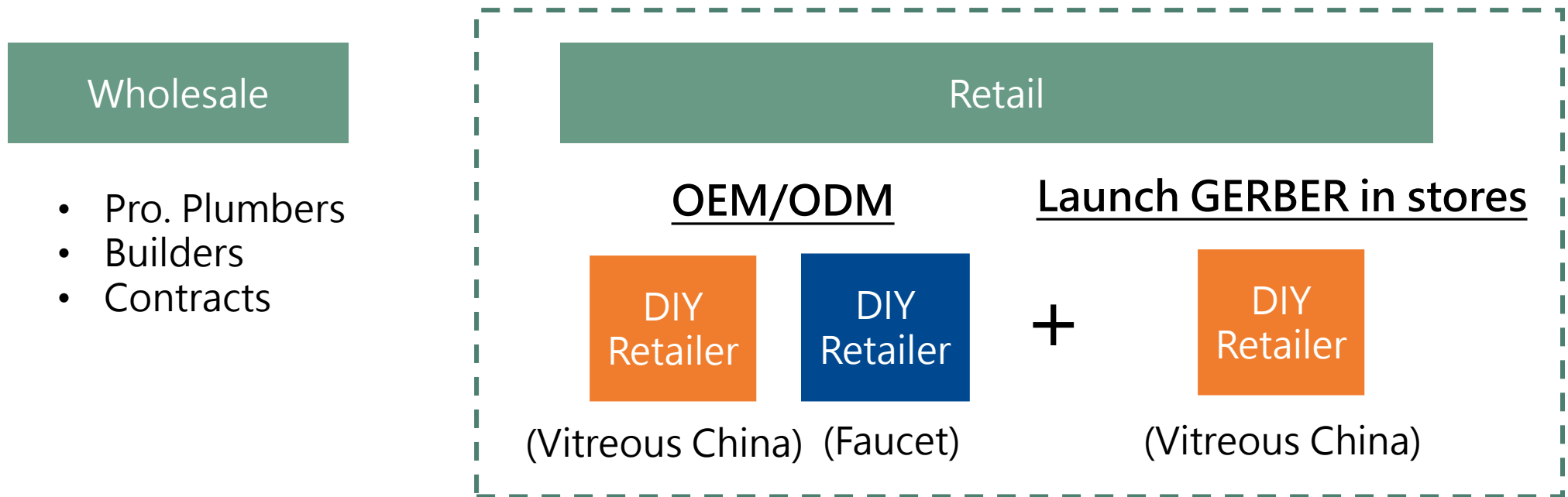
End of Y25



■ China ■ China+1

GERBER Expanding into Retail Channel

- A. Wholesale: GERBER, the 90+ history U.S. brand, offers high-quality kitchen & bath products with 12% market share in U.S. wholesale market.
- B. Retail: Expanding Globe Union product offering in leading U.S. DIY retail customers with GERBER toilets in 2025 Q2.



GERBER®

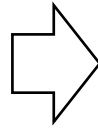
Strengthen

Expand

GERBER Growth Plan in Retail

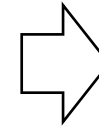
U.S. DIY Market

- Pressure from inflation
- DIY home improvement culture in U.S.



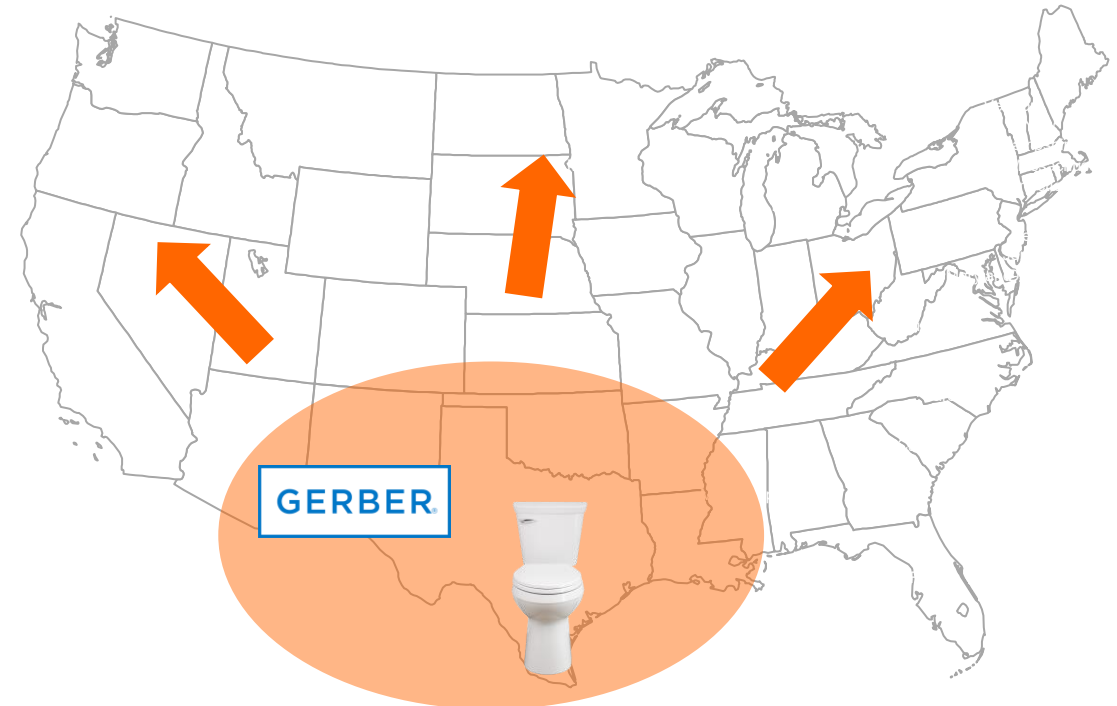
Product Features

- Mid-price point & high quality
- Easy installation



Growth Plan

- National rollout

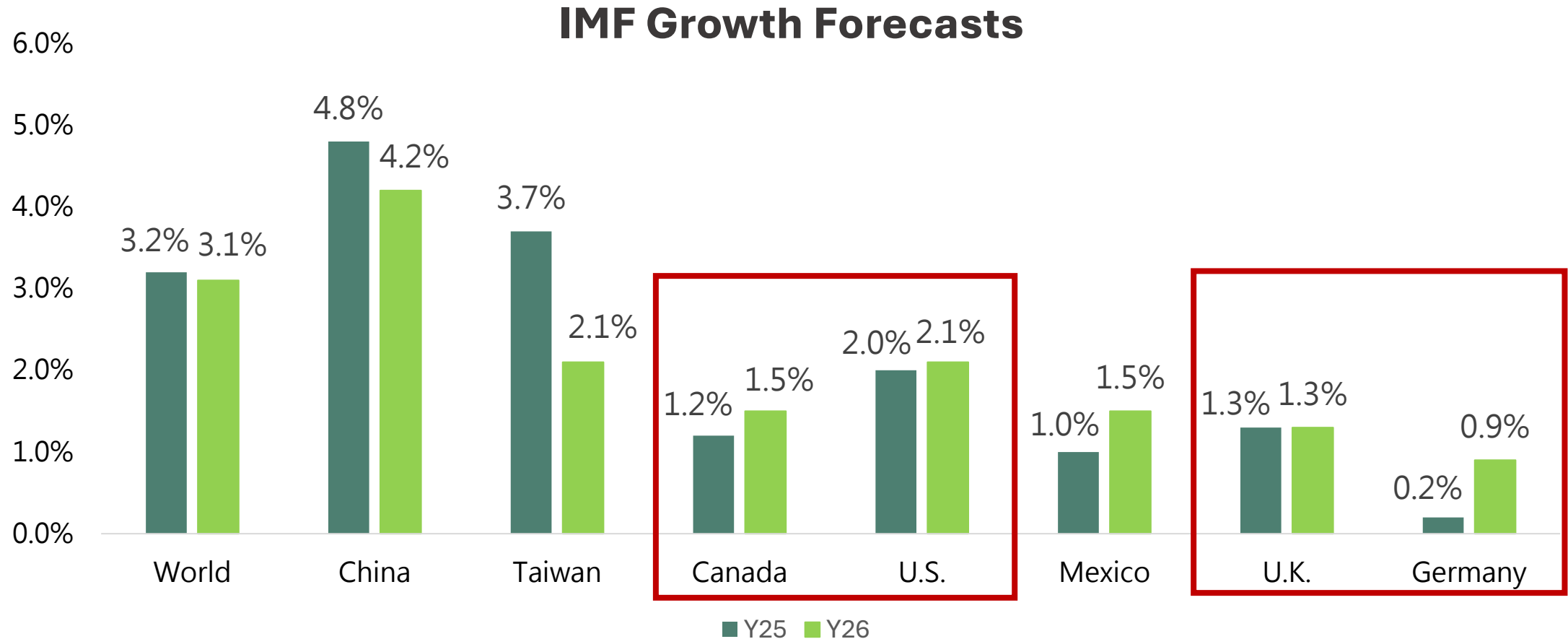


—A trusted Brand with 90+ history—

3. Industry Outlook

World Economic Outlook

The key sale regions continue to show growth momentum based on the latest IMF growth forecasts

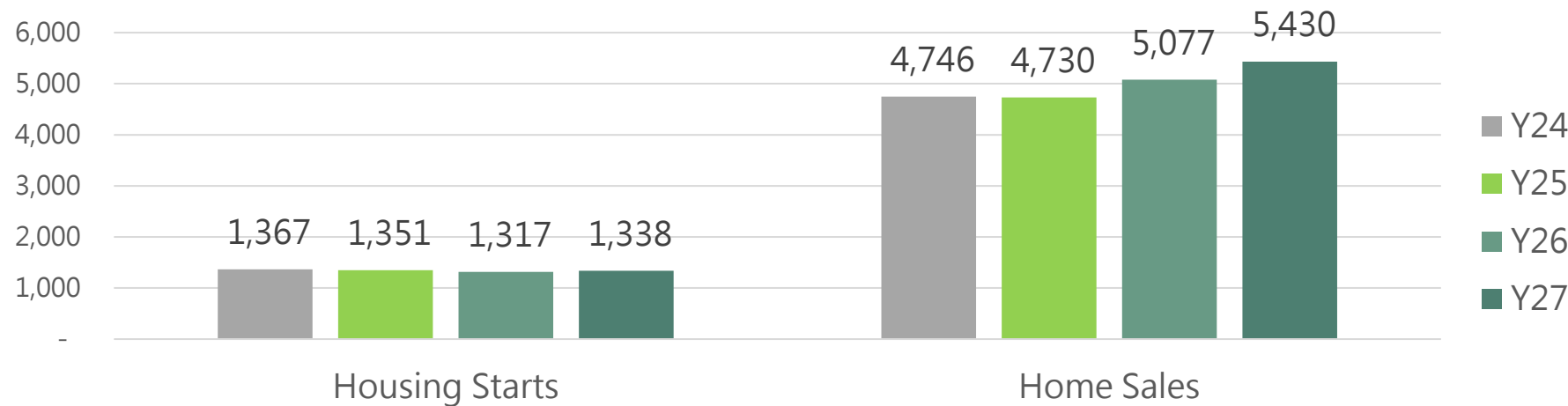


Source: Oct. 2025 IMF World Economic Outlook

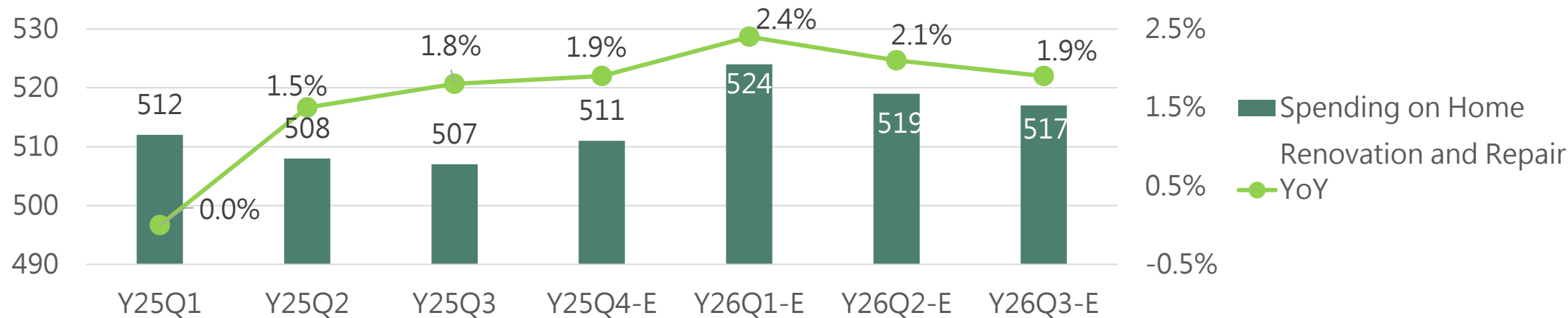
U.S. Housing Market Outlook

Potential positive drivers: U.S. interest rate cuts and favorable housing policies

Housing Forecasts for U.S.



Leading Indicator of Remodeling Activity-Third Quarter 2025



Source:
Fannie Mae Nov.Forecast
Leading Indicator of Remodeling Activity

4. ESG

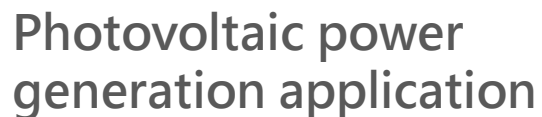
GLOBE UNION
IDEAS IN MOTION

Social

Governance



112,348GJ



124,649GJ



81,000 k

Signed the sustainable development advocacy



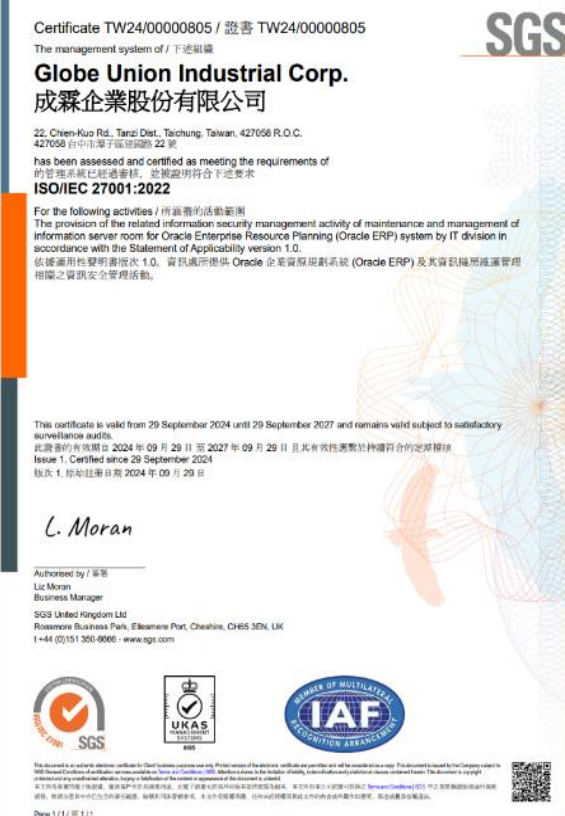
Organized employee family days



Participated in volunteer activities



Obtained ISO 27001 ISMS certification





ACT WITH INTEGRITY

DARE TO TRY

KEEP IMPROVING

WORK TOGETHER

Q & A



THANK YOU