

Globe Union Industrial Corp.

Board resolutions

Year 2025

| Meeting date | Board resolutions |
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| 19th-term 7 th time 2025.3.6 | Approval of the FY2024 Directors' and employees' profit-sharing. Approval of the Business Report and Financial Statements of the Company for Year 2024. Approval of the result of Y2024 self-evaluation of internal control. Approval of the amendment to the Company's Articles of Association. Approval of the resolve convening 2025 Shareholder Regular Meeting. Approval of the Deliberation on the Company's Regular Evaluation of the Independence of its Certified Public Accountant. Approval of the Certified Public Accountant Audit Fee Review. Approval of the conversion of common stock from Employee stock option plan. Submit for approval. Approval of the amendment to the company's "Internal Audit Implementation Rules". Submit for approval. Approval of the Company is engaged in derivative transaction for forward foreign exchange. Approval of proposed application of credit line with the Bank. |
| 19th-term 8 th time 2025.4.11 | Approval of Dividend Distribution. Approval of the resolve convening 2025 Shareholder Regular Meeting. (Adding new Matters to be reported). Approval of the amendment to the "Regulations Governing Financial and Business Transactions Between the Corporation and its Affiliated Enterprises". Approval of the amendment to the "Pre-Approval Policy for CPAs Providing Non-Assurance Services". Approval of the Company is engaged in derivative transaction for forward foreign exchange. Approval of proposed application of credit line with the Bank. |
| 19th-term 9 th time 2025.5.9 | Approval of the Consolidated Financial Statements of the Company for Q1 2025. Approval of the conversion of common stock from Employee stock option plan. Approval of proposed to Extend Guarantee for a Subsidiary. Approval of proposed to Extend the Intercompany Loan to a Subsidiary. Approval of the Company is engaged in derivative transaction for forward foreign exchange. Approval of proposed application of credit line with the Bank. |



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Board resolutions

Year 2025

| Meeting date | Board resolutions |
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| 19th-term 10 th time 2025.8.8 | Approval of the Consolidated Financial Statements of the Company for Q2 2025. Approval of proposed to Extend Guarantee for a Subsidiary. Approval of the 2024 Sustainability Report of the Company. Approval of the Company is engaged in derivative transactions for forward foreign exchange. Approval of proposed application of a credit line with the Bank. |
| 19th-term 11 th time 2025.11.7 | Approval of the Consolidated Financial Statements of the Company for Q3 2025. Approval of proposed to Extend Guarantee for a Subsidiary. Approval of proposed to Apply for Opening of HSBC Bank (Singapore) Ltd. bank Accounts in Singapore. Approval of to amend the Company's "Internal Control System". Approval of the regular evaluation of the scope definition for the company's lower-level employees. Approval of to amend the Company's "Sustainable Development Best Practice Principles". Approval of the Company is engaged in derivative transactions for forward foreign exchange. Approval of proposed application of a credit line with the Bank. |
| 19th-term 12 th time 2025.12.12 | Approval of the Y2026 corporate budget and business strategy plan. Approval of the Y2026 audit plan. Approval of the company's sustainability development and greenhouse gas inventory execution plan for the coming year. Approval of the Company is engaged in derivative transactions for forward foreign exchange. Approval of proposed application of a credit line with the Bank. |