



Globe Union Industrial Corp.

Meeting Notice for the 2025 Annual Meeting of Shareholders
(Summary Translation)

The 2025 Annual Shareholders' Meeting (the "Meeting") of GLOBE UNION INDUSTRIAL CORP. (the "Company") will be convened at 9:30 a.m., Friday, May 23rd, 2025, at the Recreation Room of 3F., No.1, Chien-Kuo Rd., Tanzi Dist., Taichung City, Taiwan (R.O.C.).

1. The agenda for the Meeting is as follows:

I. Report Items:

- (1) 2024 Business Report.
- (2) The Audit Committee's Review Report on the 2024 audited Financial Statements.
- (3) The 2024 Distribution of Remuneration for Employees and Directors.
- (4) Report on the 2024 Distribution of Cash Dividends from Earnings.
- (5) Report on the 2024 Remuneration of Directors.

II. Matters for Proposal:

- (1) Adoption of the 2024 Business Report and Financial Statements.
- (2) Adoption of the Proposal for 2024 Dividend Distribution.

III. Matters for Discussion:

- (1) Amendment to the Company's "Articles of Association."

IV. Questions and Motions

2. The Board has approved the dividend distribution plan of earned profit for FY 2024 as follows :

Cash dividends of NTD\$0.35 per share, NTD\$143,855,937 as total amount.

3. The major contents of this Annual General Shareholders' Meeting shall be released and publicized (which can be inquired at

<https://mops.twse.com.tw/mops/web/index>) based on Article 172 of the Company Act.

4. The shareholder register will be closed from March 25, 2025 to May 23, 2025, in accordance with Article 165 of the Company Act.
5. **For shareholders who wishes to attend the Meeting in person, please sign or affix the private seal on the “Sign- in Card” (no need to send back) and present it on the date of the Meeting;** For shareholders who wishes to authorize the agent to attend, please sign or affix the private seal on the “Letter of Authorization”, fill out the name and the address of the authorized agent in person, and submit the Letter to the Stock Agent Department, SinoPac Financial Holdings Company Ltd. - the Registrar of the Company five days prior to the date of the Meeting for the purpose of sending attendance signing card to the authorized agent.
6. Shareholders, solicitors, and proxy agents attending the shareholders’ meeting shall present their identification documents for verification.
7. For shareholders who wish to solicit Authorization letters, the Company will consolidate the solicitors’ information and disclose them on the website of Securities & Futures Institute on April 22, 2025. Shareholders may visit the link of “Free System for Related Materials Announcement of Letter of Authorization Inquiry” at <https://free.sfi.org.tw>, click “Inquiry for Meeting Materials of Letter of Authorization”, and type in the inquiry conditions for precise and specific results.
8. The Company has appointed SinoPac Financial Holdings Company Ltd Stock Affairs Department to tally and verify the authorization letters for this shareholders meeting.
9. **For this Shareholders’ Meeting, shareholders may exercise their voting rights electronically between April 23, 2025, to May 20, 2025. Please log in to Taiwan Depository and Clearing Corporation’s Stock vote website and follow the relevant instruction to cast the votes (<https://www.stockvote.com.tw>).**
10. Please be advised and act accordingly.

Board of Directors
Globe Union Industrial Corp.