

Globe Union Industrial Corp.

Board resolutions

Year 2024

Meeting date	Board resolutions
18th-term 21 st time 2024.01.26	<ol style="list-style-type: none"> 1. Approval of the Manager's separation payment as term expired. 2. Approval of the Company is engaged in derivative transaction for forward foreign exchange. 3. Approval of to propose the application of credit line with the Bank.
18th-term 22 nd time 2024.03.11	<ol style="list-style-type: none"> 1. Approval of the FY2023 Directors' and employees' profit-sharing. 2. Approval of the Business Report and Financial Statements of the Company for Year 2023. 3. Approval of the result of Y2023 self-evaluation of internal control. 4. Approval of the conduct election of the Company's 19th session of Board of Directors. 5. Approval of the release Noncompetition restriction for the 19th Session Directors elected. 6. Approval of the resolve convening 2024 Shareholder Regular Meeting. 7. Approval of the conversion of common stock from Employee stock option plan. 8. Approval of the compensation for the service of External Auditor. 9. Approval of the company is engaged in derivative transaction for forward foreign exchange. 10. Approval of to propose the application of credit line with the Bank.
18th-term 23 rd time 2024.04.12	<ol style="list-style-type: none"> 1. Approval of the proposal of Dividend Distribution. 2. Approval of the nomination of the Directors by shareholders holding 1 % or more. 3. Approval of to resolve convening 2024 Shareholder Regular Meeting (Adding new Matters to be reported). 4. Approval of the amendment to Company's "Pre-Approval for CPA to provide non-auditing service policy". 5. Approval of the Company is engaged in derivative transaction for forward foreign exchange. 6. Approval of to propose the application of credit line with the Bank.
18th-term 24 th time 2024.05.09	<ol style="list-style-type: none"> 1. Approval of the Consolidated Financial Statements of the Company for Q1 2024. 2. Approval of the Conversion of common stock from Employee stock option plan. 3. Approval of the appointment and remuneration for the new appointed manager. 4. Approval of the Extension for Inter-company Loan to Subsidiary. 5. Approval of the Company engaged in derivative transaction for forward foreign exchange. 6. Approval of to propose the application of credit line with the Bank.

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Meeting date	Board resolutions
19th-term 1 st time 2024.05.30	Approval of Chairman election.
19th-term 2 nd time 2024.06.26	<ol style="list-style-type: none"> 1. Approval to engage member for the Remuneration Committee. 2. Approval to engage Committee Members for the 2nd session of Corporate Governance and Sustainable Development Committee. 3. Approval of the Company engaged in derivative transaction for forward foreign exchange. 4. Approval of proposed the application of credit line with the Bank.
19th-term 3 rd time 2024.08.07	<ol style="list-style-type: none"> 1. Approval of the Consolidated Financial Statements of the Company for Q2 2024. 2. Ratification of the appointment of Head of Global Operations. 3. Approval of appointment Vice President. 4. Approval of 2023 Sustainability Report of the Company. 5. Approval of the Company engaged in derivative transaction for forward foreign exchange.
19th-term 4 th time 2024.11.11	<ol style="list-style-type: none"> 1. Approval of the Consolidated Financial Statements of the Company for Q3 2024. 2. Approval of to perform capital injection to its subsidiary GU Plumbing de Mexico, S.A. de C.V. 3. Approval of the employee list for the second issuance of the “Employee Stock Option Plan 2023”. 4. Approval of the company's manager's severance package. 5. Approval of the New appointment of the CFO, Financial Officer, and spokesperson. 6. Approval of the New appointment of Corporate Governance officer. 7. Approval of the conversion of common stock from Employee stock option plan. 8. Approval of amendment to Company’s “Procedure for Board of Directors Meetings “. 9. Approval of amendment to Company’s “Audit Committee Charter “. 10. Approval of amendment to Company’s “Corporate Governance Best Practice Principles “. 11. Approval of amendment to Company’s “Sustainable Development Best Practice Principles “. 12. Approval of amendment to Company’s “Procedures for Ethical Management and Guidelines for Conduct “. 13. Approval of the Company is engaged in derivative transaction for forward foreign exchange. 14. Approval of to propose the application of credit line with the Bank.

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Meeting date	Board resolutions
19th-term 5 th time 2024.12.13	<ol style="list-style-type: none"> 1. Approval of the Y2025 corporate budget and business strategy plan. 2. Approval of the Y2025 audit plan. 3. Approval of proposal for the Establishment of the "Sustainable Information Management Regulations". 4. Approval of amendments to Company's "Internal Control System". 5. Approval of the Company is engaged in derivative transaction for forward foreign exchange. 6. Approval of to propose the application of credit line with the Bank.
19th-term 6 th time 2024.12.24	Approval of the proposal Shenzhen Globe Union Industrial Co., Ltd. (GUFY) for urban renewal cooperation with Shenzhen Qianhai Huirui Enterprise Management Co., Ltd.