

Corporate Governance and Sustainability Committee Charter

Article 1

(Purpose and basis for adoption)

To implement corporate governance and promote sustainability, the Board of Directors has resolved to establish the Corporate Governance and Sustainability Committee (hereinafter referred to as "the Committee"), the primary purpose is to oversee and manage the company's overall sustainability operations, focusing on the sustainable development and promotion of corporate governance, environmental protection, and social responsibility. This charter is adopted pursuant to Article 7 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and Article 27 of Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Article 2

(Scope of application)

Except as otherwise provided by law or regulation or by the articles of incorporation, matters in connection with the official powers of this Corporate Governance and Sustainability Committee (hereinafter, "the Committee") shall be handled in accordance with this Charter.

Article 3

(Committee composition, members and term)

The Committee shall consist of no less than 3 members and appointed by resolution of the board of directors. A majority of the members shall serve as independent directors. One of the independent directors shall be elected by all members of the Committee as the convener and meeting chair.

The term of the Committee members shall be the same as that of the board of directors by whom they were appointed.

When a member of the Committee is dismissed for any reason, resulting in there being less than three members, a board meeting to make a new appointment shall be held within 3 months from the date of occurrence.

The highest-ranking executive responsible for implementing the committee's decisions is GROUP COO and President of AP

Article 4

(Scope of duties)

The Committee shall exercise the care of a good administrator in faithfully performing the official powers listed below, and shall submit its recommendations for deliberation by the board of directors

1. Defining sustainability policies.
2. Developing annual sustainability plans and strategic directions.
3. Establishing and tracking the effectiveness of corporate sustainability projects and activities.
4. Addressing issues of concern to various stakeholders, including shareholders, customers, suppliers, employees, government bodies, non-profit organizations, communities, and the media, and overseeing communication with them.
5. Handling other matters as directed by the Board of Directors.

Resolutions of the Committee should be managed and coordinated by the highest executive of the relevant departments within the company. The executive is responsible for overseeing the implementation and reporting the results to the Committee. Following discussion by the Committee, the results should then be submitted to the Board of Directors.

Article 5

(Convening and holding of meetings)

Meetings of the Committee shall be held at least once a year, or whenever is necessary.

In convening a meeting of the Committee, a notice setting forth the subjects to be discussed at the meeting shall be given to each member at least 7 days in advance via paper, fax, or electronic format. In emergency circumstances, however, the meeting may be convened on shorter notice.

If the convener takes leave or is unable to convene a meeting for any reason, the convener shall appoint another independent director on the Committee to act in his or her place.

Article 6

(Meeting agenda)

The Committee's meeting agenda shall be drafted by the convener. Other members may submit motions to the Committee for discussion.

When a meeting of the Committee is held, an attendance book shall be made available for sign-in by the Committee members in attendance and thereafter made available for

reference.

The Committee members shall attend the meeting in person. Attending a meeting via telecommunications will be deemed attendance in person.

A member of the Committee that appoints another member as proxy to attend a meeting shall in each instance issue a written proxy stating the scope of authorization with respect to the items on the meeting agenda.

Article 7

(Meeting minutes)

A resolution of the remuneration committee shall require the approval of one-half or more of all of the members. During voting, if the committee chair solicits and receives no dissents, the motion is deemed passed, with equivalent force as a resolution by vote. The results of voting shall be made known immediately and recorded in writing. Discussions at a meeting of the Committee shall be included in the meeting minutes, which shall faithfully record the following:

1. The session, time, and place of the meeting.
2. The name of the meeting chair.
3. Attendance of the Committee members at the meeting, specifying the names and the number of members present, excused, and absent.
4. The names and titles of those attending the meeting as non-voting participants.
5. The name of the minute taker.
6. The matters reported at the meeting.
7. Agenda items: For each proposal, the method of resolution and the result; the name, content of remuneration, and specifics regarding recusal of any member whose own remuneration comes under discussion under the preceding article; and any objections or reservations expressed by any member.
8. Extraordinary motions: The name of the mover; the method of resolution and the result for each motion; a summary of the comments of the independent director members of the Committee and experts and other persons present at the meeting; the name, content of remuneration, and specifics regarding recusal of any member whose own remuneration comes under discussion under the preceding article; and any objections or reservations expressed by a member.
9. Other matters required to be recorded. If with respect to any resolution of the Committee, any member has a dissenting or qualified opinion that is on record or stated in a written statement, the opinion shall be stated in the meeting minutes. The attendance book constitutes part of the minutes for each meeting of the Committee, If the meeting is held via telecommunications, the audio and video

materials also constitute part of the meeting minutes

The minutes of each meeting of the Committee shall bear the signature or seal of both the meeting chair and the minute taker. A copy of the minutes shall be distributed to each member on the Committee within 20 days after the meeting, the meeting minutes may be produced and distributed in electronic form.

The minutes shall be presented to the board of directors and retained as important corporate records for 5 years

Article 8

(Conflict of interests)

When a meeting of the Committee will discuss the matter that will have conflict of interest with any member of the Committee, it will be clearly stated at the meeting. If there is likely to be any prejudice to the interests of the Corporation, that member may not participate in the discussion or voting and shall enter recusal during the discussion and voting. The member also may not act as another Committee member's proxy to exercise voting rights on that matter.

Where the spouse or a blood relative within the second degree of kinship of an Committee member is an interested party with respect to an agenda item as described in the preceding paragraph, such member shall be deemed to be an interested party with respect to that agenda item.

Where a matter is unable to be resolved at a committee meeting for the reason stated in previous paragraph, the fact shall be reported to the board of directors and the matter shall be resolved by the board instead.

Article 9

(Implementation of meeting resolutions)

The execution of tasks relating to resolutions adopted by the Committee in accordance, or subsequent work resolved to be delegated to professionals, may be delegated to the convener or other Committee members for follow-up, with a written or verbal report to be presented to the Committee during the implementation period. When necessary, the matter shall be presented for ratification, or a report made at the next meeting of the Committee.

Article 10

(Resources to be provided when the Committee exercises its powers)

When the Committee calls a meeting, it may request directors, managers of relevant departments, internal audit officers, certified public accountants, attorneys, or other personnel of this Corporation to attend the meeting as non-voting participants and to provide pertinent and necessary information, provided that they shall leave the meeting when deliberation and voting take place.

The Committee may, at the expense of this Corporation, resolve to retain the service of an attorney, certified public accountant, or other professional to conduct a necessary audit or to provide advice on matters relating to the exercise of the Committee's powers.

Article 11

This Charter and any amendments to this Charter shall be approved by the Board of Directors.