

# **Globe Union Industrial Corp.**

## Important Board resolutions

### Year 2023

Meeting date	Important resolutions
18th-term 13th time 2023.01.18	<ol> <li>Approval of the 2023 Employee Stock Options at Cash Capital Increase Policy.</li> <li>Approval of the2023 Employee Stock Options at Cash Capital Increase subscription list.</li> <li>Approval of the Company is engaged in derivative transaction for forward foreign exchange.</li> </ol>
18th-term 14th time 2023.03.07	<ol> <li>Approval of the FY2022 Directors' and employees' profit-sharing.</li> <li>Approval of the Business Report and Financial Statements of the Company for Year 2022.</li> <li>Approval of the result of Y2022 self-evaluation of internal control.</li> <li>Approval of the independency of the auditor, and to comply the Audit Accountant rotation requirement, propose to change the auditors.</li> <li>Approval of the Conversion of common stock from Employee stock option plan.</li> <li>Approval of the conduct election of the Company's independent director.</li> <li>Approval of the release Noncompetition restriction for the Independent Director elected.</li> <li>Approval of the Greenhouse emission inventory and audit schedule for the Subsidiary Companies in accordance with the Corporate Sustainability roadmap for Public listed Companies issued by the FSC (Financial Supervisory Commission).</li> <li>Approval of the sale of Company's intangible assets.</li> <li>Approval of the Company is engaged in derivative transaction for forward foreign exchange.</li> <li>Approval of the application of credit line with the Bank.</li> </ol>
18th-term 15th time 2023.04.13	<ol> <li>Approval of the Adoption of the Proposal for Y2022 Deficit Compensation.</li> <li>Approval of the Nomination of the Company's independent director by shareholders holding 1 % or more.</li> <li>Approval of the Propose to form "Pre-Approval for CPA to provide non-auditing service policy."</li> <li>Approval of the application of credit line with the Bank.</li> </ol>
18th-term 16th time 2023.05.05	<ol> <li>Approval of the Consolidated Financial Statements of the Company for Q1 2023.</li> <li>Approval of the issuance of Year 2023 Employee stock option plan.</li> <li>Approval of the extension for Inter-company Loan to Subsidiary.</li> <li>Approval of the application of credit line with the Bank.</li> </ol>



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### Year 2023

Meeting date	Important resolutions
18th-term 17th time 2023.05.26	<ol> <li>Approval of the appointment and remuneration for the new appointed manager.</li> <li>Approval of the relieve of the current CEO and appointment of new CEO.</li> <li>Approval of the company proposes to extend guarantee for Subsidiary.</li> <li>Approval of to propose the application of credit line with the Bank.</li> </ol>
18th-term 18th time 2023.08.07	<ol> <li>Approval of the Consolidated Financial Statements of the Company for Q2 2023.</li> <li>Approval of the Year 2023 Evaluation on the independence and suitability of external audit Accountant.</li> <li>Approval of the subsidiary Shenzhen Globe Union Enterprise Co., propose to dispose Dormitory Land Usage Right.</li> <li>Approval of the propose the employee lists of whom will be granted of "The Employee Stock Option Plan 2023."</li> <li>Approval of the company proposes to extend guarantee for Subsidiary.</li> </ol>
18th-term 19th time 2023.11.06	<ol> <li>Approval of the Consolidated Financial Statements of the Company for Q3 2023.</li> <li>Approval of the Company proposes to extend guarantee for Subsidiary.</li> <li>Approval of the Company proposes to set the" The article of organization for Corporate Governance and Sustainable Development Committee" and form the "Corporate Governance and Sustainable Development Committee".</li> <li>Approval of the propose to engage Committee Members for the 1st session of Corporate Governance and Sustainable Development Committee.</li> <li>Approval of the appointment of the new Internal audit manager.</li> <li>Approval of to propose the application of credit line with the Bank.</li> </ol>
18th-term 20th time 2023.12.15	<ol> <li>Approval of the Y2024 corporate budget and business strategy plan.</li> <li>Approval of the Y2024 audit plan.</li> <li>Approval of the conversion of common stock from Employee stock option plan.</li> <li>Approval of amendment to "Policy for Remuneration to Director".</li> <li>Approval of the remuneration for manager.</li> <li>Approval of the formulate the company's sustainable development vision and core strategy.</li> <li>Approval of the Report on 2023 Corporate Governance and Sustainability Committee execution result.</li> <li>Approval of the Company proposes to revise the Company's "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises".</li> <li>Approval of the Extension for Inter-company Loan to Subsidiary.</li> <li>Approval of to propose the application of credit line with the Bank.</li> </ol>