

Product Category

Our Portfolio Includes More Than Faucets

Faucet

Vitreous China

Bath Accessories

Showerheads











Milestone

1979

Founded in Taichung as a trading company

1999

- Listed on Taiwan Stock exchange (9934)
- Introduced own Brand "Danze" to US market



2004

Acquired European brand "Lenz"



2012

Introduced of the highquality Kitchen & Bath Product R & D center in Taichung



2016

 Restructured Company Corporate Governance Structure and adaptation of professional management for substantial company development

2019

- Shane Ouyang has chosen to succeed Scott Ouyoung as Chairman of the Board.
- Appointed Todd Talbot as Company CEO
- Formation of Subsidiary GU Plumbing de Mexico S.A de C. V, for production of VC
- Consolidated Business unit by product category to achieve "One family One vision"

Service upgrade

Foundation •

1990



Brand Expansion

2003

Established Faucet Manufacture factory in Shenzhen, China



Expanded product category to vitreous China Sanitary ware by acquiring "Gerber" Brand in US & "Milim" factory in China



2007

Acquired PJH, a leading European supplier and distributor of appliances and Bathroom products



Competed Faucet Factory Integration

2009



2015

Manufacturing Expansion

Expanded Milim production capacity by adding fifth kiln and fourth high pressure casting line



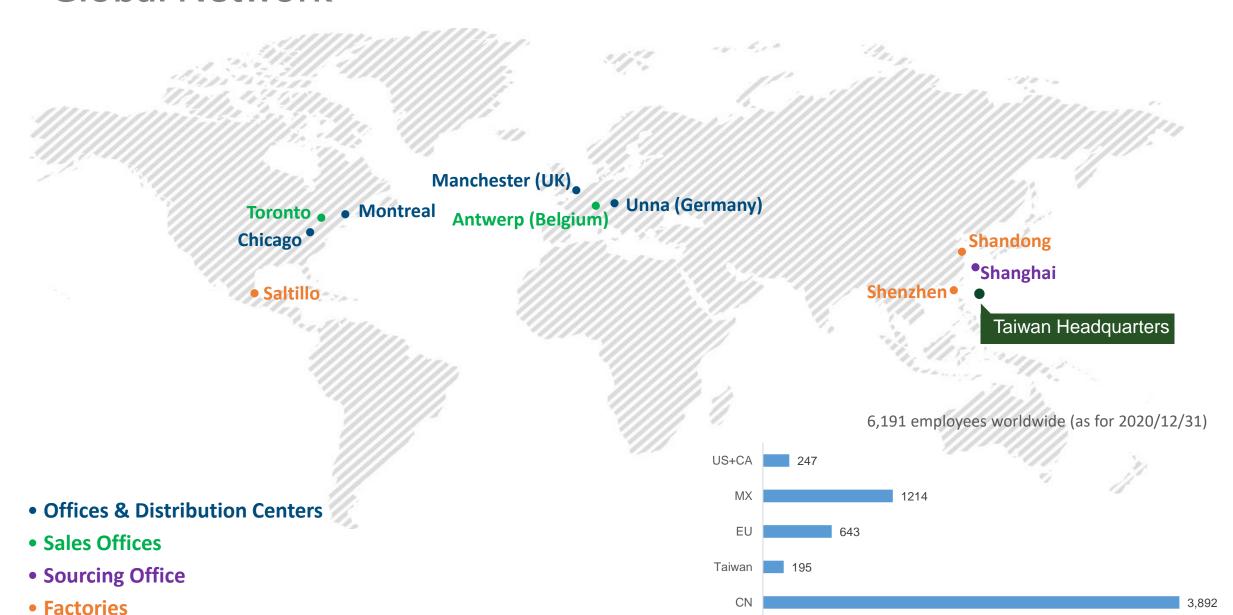
2017

 On-going implementation of core manufacture process automation

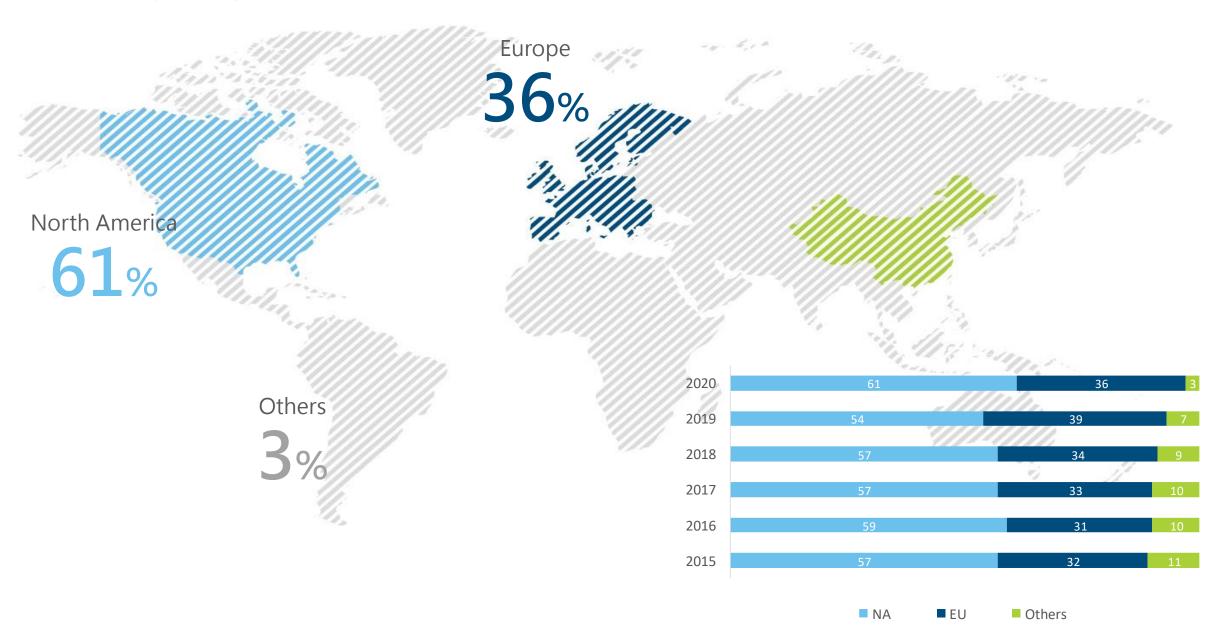




Global Network



Sales by Region



Business Segmentation

BRAND

Our brands include Gerber in North America and Lenz in Europe GERBER_®



Globe Private OEM & Brand

Global OEM and Private Brand serves our strategic Retail, Trade, OEM and ODM partners

PJH specializes in providing logistic, distribution service solutions for sanitary ware and appliances in UK.



PJH (UK Distribution)

Business Segmentation



PJH is a UK based distributor of bathrooms, appliances, sinks & taps and kitchens



Retail (26% of revenue)

Providing bathrooms, appliances, sinks & taps and kitchens to retailers and merchants.

Next Day delivery to Store



Contracts (24% of revenue)

Supply and installation of kitchen appliances to builders.

Next Day delivery to Site

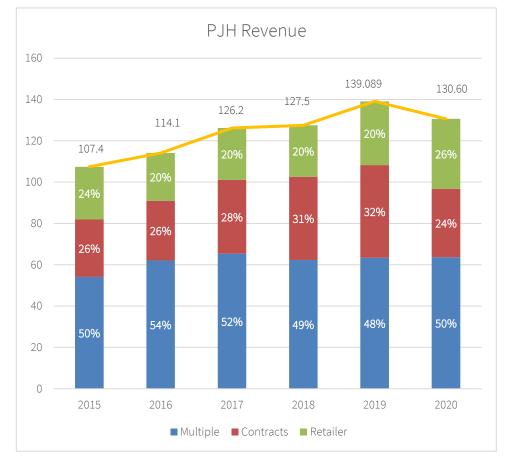


Multiples (50% of revenue)

Providing supply chain management, logistics, warehousing, customer care and merchandising services to **big box multiple** retailers.

Twice weekly delivery to Store 6 days a week delivery to Home

GBP: Million

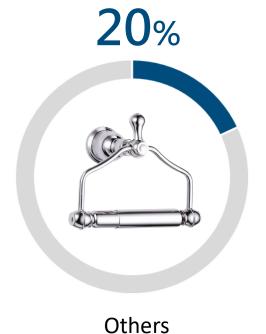


Product Category



Faucets & Showerhead





[Note]

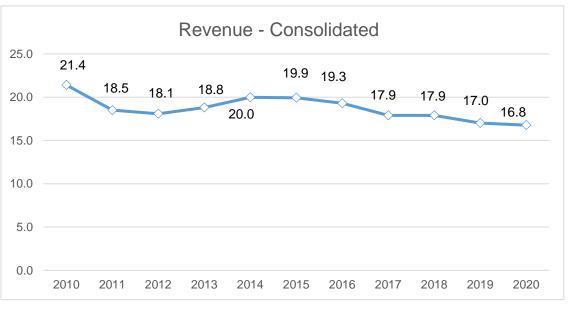
- 1. As of 2020/12/31
- 2. Package of Kitchen Products includes package sales of the kitchen products and equipment.
- 3. Others is including bathroom accessories , package of kitchen products . cabinet and distribution services fee



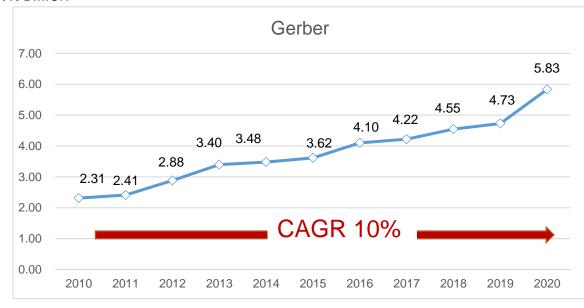
一個家共同的夢

STRONG REVENUE GENERATION from BRAND

NT: Billion



NT: Billion



NT (Billion)	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Revenue – Consolidated	22.9	21.3	21.4	18.5	18.1	18.8	20.0	19.9	19.3	17.9	17.9	17.0	16.78
Revenue - Gerber	2.1	2.1	2.3	2.4	2.9	3.4	3.5	3.6	4.1	4.2	4.5	4.7	5.8
Weight %	9%	10%	11%	13%	16%	18%	17%	18%	21%	24%	25%	28%	35%

Unified Manufacturing Organization

Milim – Vitreous China (QD, CN)



GU Mexico –Vitreous China (MX)



GUFY- Faucet (SZ, CN)

GLOBAL MARKETING and MANUFACURING



Unified Sales Front

WHOLESALE

PLUMBER/ BUILDER

RETAIL

CLUB/ BIG BOX

STRATEGIC CORPORATE FUNCTIONS

New Product Development

Operations

Logistics

Quality Processes

Purchasing

Supply Chain

Quality Designed Products and Strong Brand Positioning Finance

Legal Business Info

Corporate Governance

Treasury Consolidation Accounting

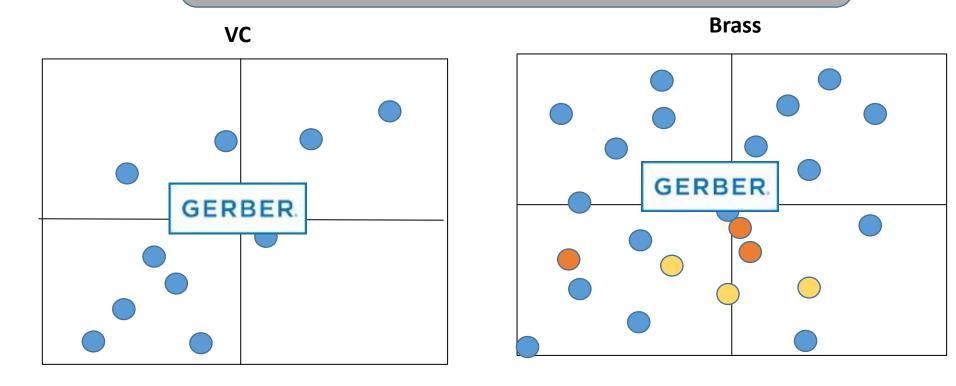
H.R.

11

BRAND GROWTH SALES CHANNEL EXPANDSION

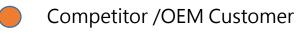


MARKET ANAYLSIS LEAD with VC; DIFFERENTIATE with FAUCET

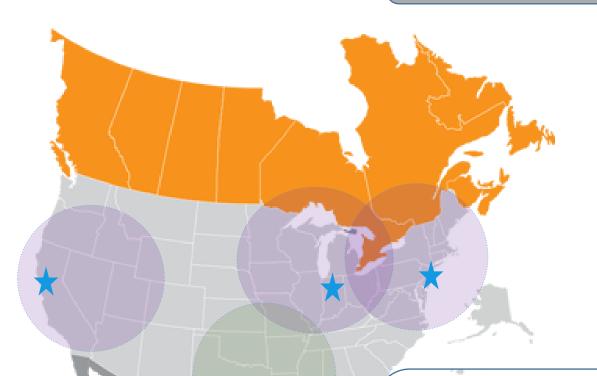


Together, reach full growth potential





LEADTIME AND TRANSPORTATION COST REDUCTION for CORE MARKET



- ✓ Addition to Global supply chain for diversifying the supply base
- ✓ Significant reduction on transportation cost and lead time

*Texas Distribution Center

GU MEXICO Saltillo, MX

Distribution Centers:

- Los Angeles, CA
- · Chicago, IL
- Bridgeton, NJ
- Houston, Texas * New addition Oct 2019

INCREASED MANUFACTURE CAPACITY TO SUPPORT POTENTIAL GROWTH

BEFORE

VC capacity 4M Pieces

1 M Out-sourced (CN)

3 M GERBER – (IN-HOUSE) Milim (CN) NOW
With GUMX
6M Pieces *

2M (Est)
Growth
(MX)

1 M In-Sourced (MX)

3 M GERBER-(IN-HOUSE) Milim (CN) GERBER.

PRIVATE BRAND Completed asset
acquisition and set up a
Mexican subsidiary "GU
Plumbing de Mexico
S.A. de C.V." in Oct
2019 for Vitreous China
products

* Estimated Maximum capacity

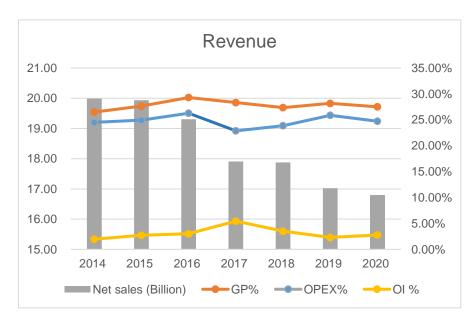
Q & A



Financial Data

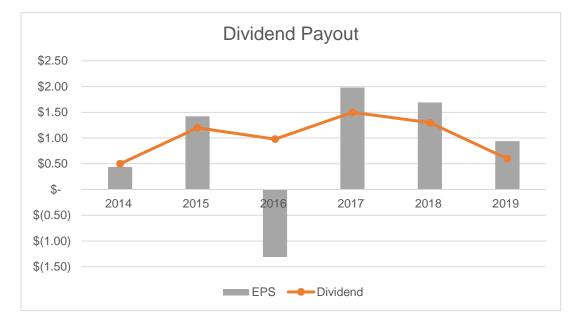
FINANCIAL DATA

NTD : Billion



Year	2014	2015	2016	2017	2018	2019	2020
Net Sales (billion)	19.99	19.94	19.3	17.91	17.88	17.02	16.78
GP%	26.50%	27.66%	29.31%	28.34%	27.37%	28.18%	27.52%
OPEX%	24.52%	24.94%	26.29%	22.89%	23.87%	25.89%	24.75%
OI%	1.98%	2.72%	3.01%	5.46%	3.50%	2.30%	2.77%

NTD : Dollar



Year	2014	2015	2016	2017	2018	2019	2020
EPS (dollar)	0.4	1.42	(1.31)	1.98	1.69	0.94	0.81
Dividend (dollar)	0.55	1.2	0.98	1.5	1.3	0.6	
Payout ratio %	137%	85%	-	76%	77%	64%	

Financial Data

COSOLIDATED INCOME STATEMENT (simplified) data

('000)	2014	2015	2016	2017	2018	2019	2020
Net Sales	19,987,526	19,937,099	19,304,125	17,910,124	17,879,120	17,023,426	16,775,209
Gross Profit	5,296,485	5,513,701	5,657,522	5,076,134	4,894,358	4,797,880	4,616,751
Operating expenses	4,900,585	4,971,442	5,075,584	4,098,787	4,268,243	4,406,824	4,151,272
Operating income	395,900	542,259	581,938	977,347	626,115	391,056	465,479
Non operating income	(93,300)	204,996	(860,537)	10,210	177,277	92,475	(819)
Income before tax	302,600	747,255	(278,599)	987,557	803,392	483,531	464,660
Income Tax	145,463	240,467	203,958	280,828	184,476	147,476	177,173
Net income after tax	157,137	506,788	(482,557)	706,729	618,916	336,055	287,487
Net income Attributeable to stockholder of the parent company	154,471	502,913	(463,027)	698,342	618,220	335,173	287,487

Financial Data

CONSOLIDATED BALANCE SHEET (simplified)DATA

NTD (' 000)	2014	2015	2016	2017	2018	2019	2020
Current Asset	11,772,970	11,226,041	10,035,597	10,249,528	9,975,744	9,589,522	11,094,398
Non Current Asset	4,918,450	4,769,845	3,316,748	3,031,748	2,837,437	6,260,322	5,736,345
Total Asset	16,691,420	15,995,886	13,352,345	13,281,276	12,813,181	15,849,844	16,830,743
Current liabilities	6,976,688	6,149,226	5,805,197	5,761,721	5,225,531	5,311,557	6,611,225
Non Current Liabilities	2,811,703	2,534,993	1,893,916	1,420,317	1,612,835	4,964,677	4,702,241
Total Liabilities	9,788,391	8,684,219	7,699,113	7,182,038	6,838,366	10,276,234	11,313,466
Total Capital	3,543,042	3,543,042	3,553,042	3,675,889	3,682,235	3,565,977	3,581,640
Additional paid-in captial	916,938	920,265	940,467	1,026,759	1,032,019	995,214	938,667
Total retained earnings	2,111,138	2,407,658	1,408,570	1,791,536	1,895,790	1,740,633	1,849,910
Total other components of equity	231,737	338,120	(285,914)	(470,533)	(526,207)	(728,214)	(852,940)
Treasury stock	-	-	(44,868)	-	(186,207)	-	
Non- controlling interest	100,174	102,582	81,935	75,587	77,185	-	
Total Equality	6,903,029	7,311,667	5,653,232	6,099,238	5,974,815	5,573,610	5,517,277
Debt to Equity ratio	142%	119%	136%	118%	114%	184%	205%
Debt to Equity ratio (excl IFRS 16)						147%	168%
Net Cash	(1,515,600)	(712,637)	400,558	162,501	598,366	(696,274)	(476,686)

^{*} Net Cash = Cash and Cash Equivalents +financial asset measured at amortized cost- Loan (Short term, Long term and current portion of long-term loan)