Globe Union Industrial Corp.

Important Board resolutions

Year 2020

Meeting date	Important resolutions
17th-term 15th time 2020.03.05	1. Approval of FY2019 Directors' and employees' profit-sharing. 2. Approval of Business Report and Financial Statements of the Company for Year 2019. 3. Approval of issuance of Year 2020 Employee stock option plan 4. Approval of re-invest profit as capital injection to Subsidiary Milim G&G Ceramics Co., Ltd. 5. Approval of the amendment to Company's "Article of Incorporation". 6. Approval of the amendment to Company's "Rule and procedure of shareholders' meeting". 7. Approval of the amendment to Company's "Rule and procedure of Board of Directors meeting". 8. Approval of the resolve convening 2020 Shareholder Regular Meeting. 9. Approval of the conversion of common stock from Employee stock option plan. 10. Approval of the Company's engagment in derivative transaction for forward foreign exchange.
17th-term 16th time 2020.03.25	1. Approval of proposal of Dividend Distribution. 2. Approval of propose to distribute cash dividend using Capital Surplus. 3. Approval of the result of Y2019 self-evaluation of internal control. 4. Approval of issuance of Restrict Stock to employees. 5. Approval of convening 2020 Shareholder Regular Meeting. 6. Approval of the Company's engagment in derivative transaction for forward foreign exchange. 7. Approval of the application of credit line with the Bank.
17th-term 17th time 2020.05.12	1. Approval of appointment of new accounting officer. 2. Approval of the Consolidated Financial Statements of the Company for Q1 2020. 3. Reserved for reconsideration of the employee lists of whom will be granted of The First Employee Stock Option Plan 2020" 4. Approval of provide Inter-company loan to subsidiary P.J.H. GROUP LIMITED 5. Approval of the Company's engagment in derivative transaction for forward foreign exchange. 6. Approval of the application of credit line with the Bank.

Globe Union Industrial Corp.

Important Board resolutions

Year 2020

Meeting date	Important resolutions
17th-term 18th time 2020.06.17	1. Approval of the propose on collaboration of a Joint venture in oversea. 2. Approval of the Company's engagment in derivative transaction for forward foreign exchange. 3. Approval of the application of credit line with the Bank.
17th-term 19th time 2020.08.06	1. Approval of the Consolidated Financial Statements of the Company for 1H 2020. 2. Approval of the Year 2020 Evaluation on the independence and suitability of external audit Accountant. 3. Approval of the appointment of a new manager. 4. Approval of the employee lists of whom will be granted of The First Employee Stock Option Plan 2020". 5. Approval of the Inter-company Loan to Subsidiary. 6. Approval of the Company to make endorsement and guarantee for Subsidiary. 7. Approval of the relieve directors and managers from activities which compete against the Company. 8. Approval of the Company's engagment in derivative transaction for forward foreign exchange. 9. Approval of the application of credit line with the Bank.