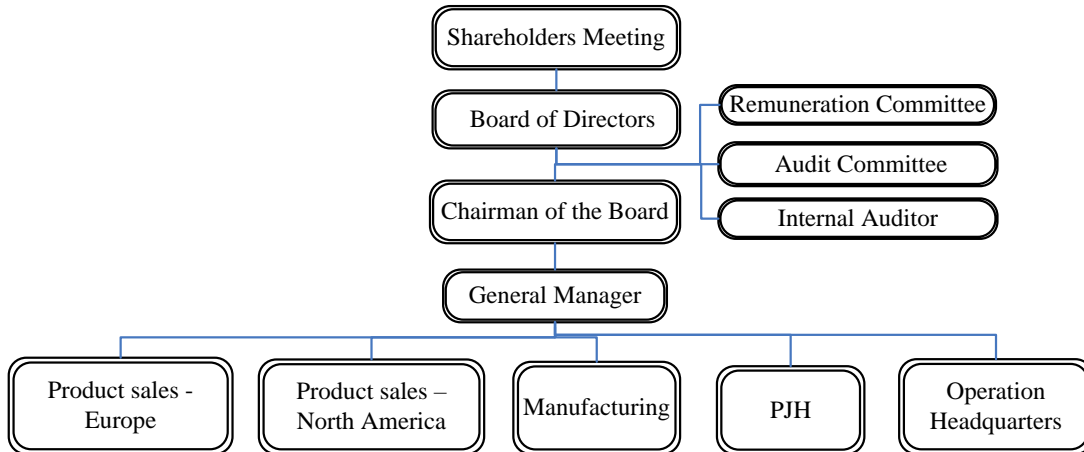




Organization structure:



Business and functions of main departments:

Department	Function
Product sales - Europe	Handles the marketing, sales, and operation of Globe Union's self-owned brands and global OEM brands in Europe.
Product sales - North America	Handles the marketing, sales, and operation of Globe Union's self-owned brands and global OEM brands in North America.
Manufacturing	Handles the manufacturing and production of the Group's faucet hardware and porcelain products.
PJH	PJH's main area of business is logistics, distribution and after-sales services for kitchen and bathroom products.
Head office	Formulates group-level business strategies and sales/marketing decisions; manages finances and intellectual property; develops core technologies; and handles product design, human resources, and information technologies.

Title	Name	Duty
Chairman	Shane Ouyang	<ol style="list-style-type: none"> 1. Serve as the company's top executive. 2. executed the duty and responsibility authorized by the Company Article and Board.
President	Todd Talbot	<ol style="list-style-type: none"> 1. CEO of the Company. 2. Provide leadership in all SBU operation strategy; and develop the Company's mid and long term growth strategic objectives. 3. Overseeing the Company's R&D and new product development.
CFO	Tsung-Min Chen	<ol style="list-style-type: none"> 1. Direct and oversee the financial activates of the Company, aligning business and finance strategy to for growth. 2. Managing Headquarters' finance, accounting, IT, legal.
Vice President	Lei-Hui Lee	<ol style="list-style-type: none"> 1. Direct and oversee the Company's overall operation management, and responsible for Headquarters' Business analysis, and HR departments.
President of subsidiary	Keith Yurko	<ol style="list-style-type: none"> 1. CEO of the North American Product Sales SBUs. 2. Responsible for leading and expanding Globe Union North American Brand and Provide label business.
President of subsidiary	Richard George	<ol style="list-style-type: none"> 1. CEO of PJH. 2. Responsible for the development and expansion of UK.