

## Globe Union Industrial Corp.

### Important Board resolutions

Year 2019

Meeting date	Important resolutions
17th-term 7th time 2019.03.11	<ol style="list-style-type: none"> <li>1. Approved 2018 employee' profit sharing compensation and Directors' and Supervisors' compensation.</li> <li>2. Approved the Company's 2018 business report and financial report.</li> <li>3. Approved the amendment to Company policy "Procedure for the Acquisition and Disposal Assets"</li> <li>4. Approved the record date of capital increment of new common stocks issued from the Employee Stock Option Plans 2015.</li> <li>5. Approved the record date of Reduction of treasury stock.</li> <li>6. Approved releasing Director and Managerial Officers from Non-competition Restrictions.</li> <li>7. Approved the time and date, location, procedure for shareholder's proposal and the agenda for 2019 annual shareholders meeting.</li> <li>8. Approved the recognition of the Company to be engaged in derivative transaction forward foreign exchange.</li> <li>9. Approved the proposal to renew/apply the credit line application with Bank.</li> </ol>
17th-term 8th time 2019.03.29	<ol style="list-style-type: none"> <li>1. Approved FY of 2018 Profit Distribution.</li> <li>2. Approved 2018 Statement of Internal Control System.</li> <li>3. Approved the amendment to Company policy "Regulations Governing Loaning of Funds and Making of Endorsements" 、 "Regulations Governing Making of Guarantees".</li> <li>4. Approved amendment to the agenda and location for convening of 2019 annual shareholders meeting.</li> <li>5. Approved the establishing of Company policy "Standard Procedures for Handling Directors' requests".</li> <li>6. Approved the establishing of Company policy "Self-Evaluation or Peer Evaluation of the Board of Directors".</li> <li>7. Approved the recognition of the Company to be engaged in derivative transaction forward foreign exchange.</li> </ol>

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Year 2019

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<p>17th-term 9th time 2019.05.03</p>	<ol style="list-style-type: none"> <li>1. Approved Consolidated Financial Statements of the Company for Q1 2019.</li> <li>2. Approved the record date of capital increment of new common stocks issued from the Employee Stock Option Plans 2015.</li> <li>3. Approved to appoint two additional Remuneration Committee members.</li> <li>4. Approved the recognition of the Company to be engaged in derivative transaction forward foreign exchange.</li> <li>5. Approved the proposal to renew/apply the credit line application with Bank.</li> </ol>
<p>17th-term 10th time 2019.08.02</p>	<ol style="list-style-type: none"> <li>1. Approved Consolidated Financial Statements of the Company for 1H 2019.</li> <li>2. Approved to change the CPAs according to the E&amp;Y's rotation mechanism.</li> <li>3. Approved company periodically evaluate the level of independence of the CPAs.</li> <li>4. Approved to authorize the Chairman or his designated person to correspond with potential targets regarding a subsidiary, HBI Co., Ltd., on its domestic or foreign strategy collaboration, disposal or M&amp;A plans and etc., and also approved the related MOU or LOI may be signed.</li> <li>5. Approved the recognition of important personnel resignation and appointments of the Comapny.</li> <li>6. Approved the record date of capital increment of new common stocks issued from the Employee Stock Option Plans 2015.</li> <li>7. Approved the recognition of the Company to be engaged in derivative transaction forward foreign exchange.</li> <li>8. Approved the proposal to renew/apply the credit line application with Bank.</li> <li>9. Extraordinary motion to approve to sell the Company's shareholding of a subsidiary, HBI Co., Ltd.</li> <li>10. Extraordinary motion to approve the election of new Chairperson of Board of Directors.</li> <li>11. Extraordinary motion to approve to honor Mr. Scott Ouyoung with Honorary Chairperson of the Company.</li> </ol>

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17th-term 11th time 2019.08.28	<ol style="list-style-type: none"> <li>1. Approval of the amendment to Company policy "Directors remuneration policy".</li> <li>2. Approval of the new Company policy " Courtesy policy for honorary Chairman "</li> <li>3. Approval of Oversea investment.</li> <li>4. Approval of the recognition of the Company to be engaged in derivative transaction forward foreign exchange.</li> </ol>
17th-term 12th time 2019.09.16	<ol style="list-style-type: none"> <li>1. Approval of the new important personnel of the Comapny (VP).</li> <li>2. Approval of the recognition of the Company to be engaged in derivative transaction forward foreign exchange.</li> </ol>
17th-term 13th time 2019.11.08	<ol style="list-style-type: none"> <li>1. Approval of the Consolidated Financial Statements of the Company for Q3 2019.</li> <li>2. Approval of the conversion of common stock from Employee stock option plan.</li> <li>3. Approval of the propose to redeem the Restricted Employee Shares and capital reduction.</li> <li>4. Approval of the revision to Company’s “ Corporate Governance Best Practice Principle”.</li> <li>5. Approval of the revise the Company’s “ Ethical Corporate Management Best practice principles” .</li> <li>6. Approval of the relieve directors and managers from activities which compete against the Company.</li> <li>7. Approval of the Company's engagment in derivative transaction for forward foreign exchange.</li> <li>8. Approval of to propose the application of credit line with the Bank.</li> </ol>
17th-term 14th time 2019.12.13	<ol style="list-style-type: none"> <li>1. Approval of the Y2020 corporate budget and business strategy plan.</li> <li>2. Approval of the Y2020 audit plan.</li> <li>3. Approval of the Company's engagement in derivative transaction for forward foreign exchange.</li> <li>4. Approval of to propose the application of credit line with the Bank.</li> </ol>