

## Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 4th Session from July 03, 2018 to May 24th, 2021.

The Remuneration Committee met 9 times (A) since July 03, 2018 and as of the date of this report.

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	9	0	9	100%	
Committee member	Chao-Tang Yue	9	0	9	100%	
Committee member	Kuan-Chun Wang	8	1	9	88.89%	
Committee member	Yi-Chia Chiu	4	1	5	80.00%	New appointment on May 03, 2019
Committee member	Young-Sheng Hsu	5	0	5	100%	New appointment on May 03, 2019