

Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 6th Session from June 26, 2024 to May 29, 2027.

The Remuneration Committee met 5 times (A) since June 26, 2024 to July 25, 2025

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Wayne Fan (Wen-Yi Fan)	5	0	5	100%	
Committee member	Holy Sheng (Chien-Chih Sheng)	5	0	5	100%	
Committee member	Harvey Hsiao (Hung-Yi Hsiao)	5	0	5	100%	
Committee member	David Wang (Kuan-Chun Wang)	5	0	5	100%	
Committee member	Sam Huang (Chin-Shan Huang)	5	0	5	100%	

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Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 5th Session from August 10th, 2021 to August 1st, 2024.

The Remuneration Committee met 13 times (A) since August 10th, 2021 to May 9th, 2024

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	13	0	13	100%	
Committee member	Chao-Tang Yue	10	3	13	76.92%	
Committee member	Kuan-Chun Wang	11	2	13	84.62%	
Committee member	Young-Sheng Hsu	13	0	13	100%	
Committee member	Wen-Yi Fan	12	1	13	92.31%	