

### Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 6th Session from June 26th, 2024 to May 29th, 2027.

The Remuneration Committee met 4 times (A) since June 26th, 2024 to March 4th2025

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Wen-Yi Fan	4	0	4	100%	
Committee member	Holy Sheng ( Chien-Chih Sheng )	4	0	4	100%	
Committee member	Harvey Hsiao ( Hung-Yi Hsiao )	4	0	4	100%	
Committee member	Kuan-Chun Wang	4	0	4	100%	
Committee member	Chin-Shan Huang	4	0	4	100%	

### Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 5th Session from August 10th, 2021 to August 1st, 2024.

The Remuneration Committee met 13 times (A) since August 10th, 2021 to May 9th, 2024

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	13	0	13	100%	
Committee member	Chao-Tang Yue	10	3	13	76.92%	
Committee member	Kuan-Chun Wang	11	2	13	84.62%	
Committee member	Young-Sheng Hsu	13	0	13	100%	
Committee member	Wen-Yi Fan	12	1	13	92.31%	