

Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 5th Session from August 10, 2021 to August 01, 2024.

The Remuneration Committee met 12 times (A) since August 10, 2021 to March 11,2024

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	12	0	12	100%	
Committee member	Chao-Tang Yue	9	3	12	75.00%	
Committee member	Kuan-Chun Wang	10	2	12	83.33%	
Committee member	Young-Sheng Hsu	12	0	12	100%	
Committee member	Wen-Yi Fan	11	1	12	91.67%	