

Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 5th Session from August 10, 2021 to August 01, 2024.

The Remuneration Committee met 10 times (A) since August 10, 2021 to December 15, 2023

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	10	0	10	100%	
Committee member	Chao-Tang Yue	7	3	10	70.00%	
Committee member	Kuan-Chun Wang	8	2	10	80.00%	
Committee member	Young-Sheng Hsu	10	0	10	100%	
Committee member	Wen-Yi Fan	10	0	10	100%	