

Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 5th Session from August 10, 2021 to August 01, 2024.

The Remuneration Committee met 9 times (A) since August 10, 2021 to July 25, 2023

The members attendance was as follows:

| Title | Name | Actual Attendance (B) | Attendance by proxy | Expected Attendance (A) | Actual Attendance rate (B/A) | Notes |
|----------------------------------|-----------------|-----------------------|---------------------|-------------------------|------------------------------|-------|
| Convener Independent Director | Chin-Shan Huang | 9 | 0 | 9 | 100% | |
| Committee member | Chao-Tang Yue | 6 | 3 | 9 | 66.67% | |
| Committee member | Kuan-Chun Wang | 7 | 2 | 9 | 77.78% | |
| Committee member | Young-Sheng Hsu | 9 | 0 | 9 | 100% | |
| Committee member | Wen-Yi Fan | 9 | 0 | 9 | 100% | |