

Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 5th Session from August 10, 2021 to August 01, 2024.

The Remuneration Committee met 3 times (A) since August 10, 2021 and as of the date of this report.

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	3	0	3	100%	
Committee member	Chao-Tang Yue	2	0	3	66.67%	
Committee member	Kuan-Chun Wang	3	0	3	100%	
Committee member	Young-Sheng Hsu	3	0	3	100%	
Committee member	Wen-Yi Fan	3	0	3	100%	