

### Operation of the Remuneration Committee

Stock Code : 9934

Company Name : GLOBE UNION INDUSTRIAL CORP

The term of the 4th Session from July 03, 2018 to May 24th, 2021.

The Remuneration Committee met 15 times (A) since July 03, 2018 and as of the date of this report.

The members attendance was as follows:

Title	Name	Actual Attendance (B)	Attendance by proxy	Expected Attendance (A)	Actual Attendance rate (B/A)	Notes
Convener Independent Director	Chin-Shan Huang	15	0	15	100%	
Committee member	Chao-Tang Yue	13	2	15	86.67%	
Committee member	Kuan-Chun Wang	14	1	15	93.33%	
Committee member	Yi-Chia Chiu	9	2	11	81.82%	New appointment on May 03, 2019
Committee member	Young-Sheng Hsu	11	0	11	100%	New appointment on May 03, 2019